

Graythwaite Adventure's Sustainability Policy

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Sustainability policy

Graythwaite Adventure recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Tim Green is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will reuse and recycle all paper where possible.

Energy and water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

Office supplies

- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle everything we are able to.

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will train and implement sustainable driving techniques when operating 4x4s in an off-highway environment.

Maintenance and cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.
- We will review this policy and any related business issues at our management meetings.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

Practical examples

- Our off-road driving experience has always presented issues in terms of emissions and the easiest knee jerk reaction would be to buy hybrid or electric vehicles. There are currently no fully electric vehicles capable of driving our course and hybrids present a compromise. Our calculations show that given the limited mileage we are better running our diesel Land Rovers for the next 3 to 5 years. Electric vehicles have huge carbon footprints during the manufacturing process as well as the environmental and human implications of cobalt mining in third world countries. Instead, we see hydrogen cells as the future of motoring and the zero-emissions powertrain technology of the future. We are watching Ineos who are developing their Grenadier off-road vehicle which will be powered by sustainably produced blue or green hydrogen and their fuel cell demonstrator is under development and will begin testing by the end of the year. We are currently committed to this being the future of off-roading at Graythwaite.
- We are committed to our clay pigeon shooting experience making the change from lead to steel shot exclusively within a 3-year period, 2 years sooner than the legislation requires.
- Our watersports and shooting sites are off grid and are powered by solar generators, each with an array of SolarSaga 100w solar panels.
- We are phasing out portaloos at our main sites and introducing composting toilets as a more environmentally friendly solution.
- The vast majority of our soaps and cleaning products are eco-friendly and have the following characteristics:

No phosphates.

No chlorine.

No artificial fragrances.

No artificial colors.

Biodegradable or recyclable packaging.

Organically grown ingredients using sustainable farming practices.

Again, we are committed to making this 100% by the end of 2024

- Our coffee cups are vegware and are plant based compostable foodservice packaging.
- Our secondhand boats and equipment are sold so that their lifespan is extended as long as possible.
- Our firewood is almost exclusively from windblown and fallen trees.